MFSC Fundraising Participation Policy

**Purpose:** The purpose of this policy is to ensure that all members of Mitchell Figure Skating Club (MFSC) contribute to the financial sustainability and success of the club. Fundraising activities are essential to supporting the costs of the club’s operations, including coaching, facility rental and other necessary expenses. Participation in fundraising activities is vital to the ongoing success and sustainability of Mitchell Figure Skating Club. This policy ensures that all families contribute fairly, either through direct participation or by supporting the club financially via the buy-out option.

**Policy Overview:** All families with an active member of MFSC are required to actively participate in fundraising activities. Participation is a key responsibility of all families, ensuring that the financial needs of the club are met through collective effort. In the event that a family is unable or unwilling to participate in fundraising activities, they will have the option to "buy out" of the fundraising requirement. First year families are exempt from the fundraising requirement. The fundraising requirement is limited to one per family per session.

**Fundraising Participation Requirements**

1. **Mandatory Participation:**
   * Each family is required to actively participate in at least one fundraising activity per session. This could include, but is not limited to, selling items for fundraising, or soliciting donations.
   * Families will be informed of the fundraising activities and minimum fundraising requirement during the active session, and it is their responsibility to sign up for or assist in these activities.
2. **Failure to Participate:**
   * If a family does not participate in any fundraising activities by the end of the session, they will be subject to a financial penalty, as outlined below under the "Buy-Out Option."

**Buy-Out Option**

1. **Eligibility:**
   * Any family who chooses not to participate in the required fundraising activities may opt to "buy out" of the participation requirement.
   * The buy-out amount will be determined per session by the Board/Club Officers and communicated to the families when the fundraiser is determined.
2. **Buy-Out Process:**
   * The buy-out amount must be paid in full within 6 weeks of the start of the session.
   * Payments will be collected via Entry Ezze and will be added to the cart of those opting not to participate.
   * The buy-out option does not relieve the member of the overall responsibility to support the club, and it is considered an alternative to active participation.
3. **Buy-Out Fee:**
   * The buy-out fee for the session will be $400. This fee is set to ensure the financial needs of the club are met, and it is the family’s responsibility to ensure payment is made on time.
   * The buy-out fee is non-refundable, even if the family decides to participate in future fundraising activities.

**Enforcement and Consequences**

1. **Non-Compliance:**
   * Failure to either fulfill the minimum requirements for the fundraising activities or pay the buy-out fee by the specified deadline will result in those members of the family having the buy-out placed in their cart prior to the start of the next session. Members of families who have not completed the buy-out or participated in the fundraising will be denoted as ‘not in good standing” which will impact the members ability to participate in competitions or test sessions.
2. **Financial Impact:**
   * The funds generated through both participation and buy-out fees will go directly toward supporting the club’s operating expenses for the season.

**Communication and Reporting**

* Families will receive regular communication about upcoming fundraising opportunities and their required participation.
* Families who fail to sign up for or participate in fundraising activities will be reminded via email/phone calls/etc.
* Club Officers will maintain records of member participation and payments.

\s\ Jill Bannwarth\_ \s\ Brian Bultje

Board President Secretary

First adopted: January 06, 2025

Effective on: January 06, 2025

Reviewed on: